

# FY25 Intuit benefits at a glance

At Intuit, we prioritize your health and wellbeing, supporting your individual needs today, tomorrow, and beyond, so you can do the best work of your life. Your benefits include resources that protect and enhance your health, tools that help you secure your financial future, and programs that offer peace of mind when it matters most.



## Medical, dental, and vision coverage

**Medical:** Get coverage for yourself and your spouse (including your same-sex spouse or domestic partner who is declared on the 101 tax form) up to age 67, and your dependent children up to age 25. Intuit covers the tax on your insurance.

**Dental and vision:** Get reimbursed each fiscal year toward the cost of eligible dental expenses and the cost of spectacles or lenses.



## Mental health

**Talk with someone:** You and your family can access 12 free, confidential counseling sessions (by phone or in person) per need, per fiscal year, through Optum.

**Mindfulness and resilience:** Improve your mindfulness, sleep, and more through RethinkCare self-paced modules available through the Virgin Pulse program.

**Community:** Make a difference in your community by volunteering up to five business days per fiscal year through Intuit's We Care & Give Back program.



## Financial benefits

**Pension plan:** Intuit contributes 7.5% of your earnings.

**Meal benefits:** Enjoy monthly meal cards provided by Intuit.

**Employee Stock Purchase Plan:** Own a piece of Intuit and save for your future by purchasing Intuit stock at a minimum 15% discount.

**Education fund:** Save for education expenses through monthly salary contributions and Intuit's contributions of 7.5%.

**Note:** This document provides a high-level summary of Intuit's benefits. Eligibility rules, plan maximums, and exclusions may apply.



## Life and family support

**Adoption and surrogacy assistance:** Get reimbursed for eligible adoption- or surrogacy-related expenses.

**Neurodivergence support:** Support from RethinkCare for parents of children with a developmental disability. You can access important information on skill building, positive reinforcement, and care coordination.

**Wellbeing for Life program:** Get reimbursed up to 3700 ILS per fiscal year for expenses related to your physical, mental, and financial wellbeing.



## Other insurance and protection

**Insurance:** Prepare for the unexpected with life insurance benefits provided through your personal pension plan.



## Time off

**Holidays:** Enjoy up to 11 paid public holidays every year.

**Time off:** Take time away from work to rest, relax, recover from illness, or tend to personal matters. This includes paid vacation of 20-24 days, depending on your years of service, plus a day off on your birthday and your wedding day to celebrate you.



## Questions or need help?

[intuitbenefits.com](https://intuitbenefits.com): Find more information about Intuit benefits.

### HR Connect

Call extension 13333.

From Insight, go to My Benefits & Career > HR Connect.