

FY24 Intuit benefits at a glance

At Intuit, we prioritize your holistic health and well-being, supporting your individual needs today, tomorrow, and beyond, so you can do the best work of your life. Your Rewards go way beyond your salary and include industry-leading benefits, which are designed with the same unrivaled care and innovation that we invest in our customer products. You can expect resources that protect and enhance your health, tools that help you secure your financial future, and programs that offer peace of mind when it matters most. For details, visit intuitbenefits.com/isr.



Well-being for Life program:

Get reimbursed up to 3700 ILS per fiscal year for expenses related to your physical, emotional, and financial well-being.

Emotional well-being



Community: Make a difference in your community by volunteering up to five business days per year through Intuit's We Care & Give Back program.



Mindfulness and resilience: Improve your mindfulness, focus, and sleep through RethinkCare's video and audio sessions with industry experts.



Talk with someone: Access 12 free, confidential counseling sessions per need, per fiscal year, virtually through Optum.

Financial well-being



Insurance: Prepare for the unexpected with benefits provided through your personal pension plan.



Meal benefits: Enjoy monthly meal cards, valued at 1200 ILS.



Retirement pension: Intuit contributes 7.5% of your earnings.

Health care



Dental reimbursement program: Get reimbursed up to 1200 ILS per fiscal year for eligible dental expenses.



Medical: Get coverage for yourself and your spouse (including your same-sex spouse or domestic partner who is declared on the 101 tax form) up to age 67, and your dependent children up to age 25. Intuit covers the tax on your insurance.



Vision: Get reimbursed up to 550 ILS per year toward the cost of your spectacles or lenses.

Family support



Adoption assistance: Get reimbursed up to 90,000 ILS per child, up to a lifetime maximum of two children, for eligible expenses.



Neurodivergence support: Rely on RethinkCare for support if you have a child with a developmental disability. You can access important information on skill building, positive reinforcement, and care coordination.



Surrogacy assistance: Get reimbursed up to 90,000 ILS per child, up to a lifetime maximum of two events, for eligible surrogacy-related expenses.

Time away



Holidays: Enjoy up to 11 paid public holidays every year.



Time off: Take time away from work to rest, relax, recover from illness, or tend to personal matters. This includes your "birthday day off" and "wedding day off" as paid holidays.

Whom to contact



intuitbenefits.com: Find more information about all your Intuit benefits.



HR Connect

Call extension 13333

Visit hrconnect.intuit.com

(only accessible within the firewall)