










# FY24 Intuit benefits at a glance

At Intuit, we prioritize your holistic health and wellbeing, supporting your individual needs today, tomorrow, and beyond, so you can do the best work of your life. Your Rewards go way beyond your salary and include industry-leading benefits, which are designed with the same unrivaled care and innovation that we invest in our customer products. You can expect resources that protect and enhance your health, tools that help you secure your financial future, and programmes that offer peace of mind when it matters most. For details, visit [intuitbenefits.com/uk](https://intuitbenefits.com/uk).

## Physical wellbeing

-  **Ergonomics:** Find help to improve your workspace habits.
-  **Flu jabs:** Receive a voucher to get a no-cost flu jab.
-  **Health assessment:** Take a 15-minute survey to get a full picture of your health.
-  **Tobacco cessation:** Discover the support you need to kick the tobacco habit.
-  **Weight-loss programme:** Get the support you need to lose weight and live healthier. Through the Well-being for Life Programme, you can get reimbursed up to £850 per fiscal year, including for weight-loss programme fees.
-  **Well-being Hub & Activity programme:** Personalise your wellness journey with the Well-being Hub, powered by Virgin Pulse. With the Activity programme, get rewarded for your healthy habits by tracking your activity, taking a health assessment, and participating in Intuit's corporate challenges.

## Emotional wellbeing









-  **Community:** Make a difference in your community by volunteering up to five business days per year through Intuit's We Care & Give Back programme.
-  **Mindfulness and resilience:** Improve your mindfulness, focus, and sleep through RethinkCare's video and audio sessions with industry experts. Access RethinkCare through Virgin Pulse.
-  **Talk with someone:** Access 12 free, confidential counselling sessions (by phone or in person) per need, per fiscal year, through Optum.



### Well-being for Life programme:

Get reimbursed up to £850 per fiscal year for expenses related to your physical, emotional, and financial well-being.

## Financial wellbeing

-  **Commuting options:** Save money on your daily commute to work. If you're an office-based employee, Intuit gives you £105 per month towards your public transit cost. You also have an opportunity to apply for a no-interest loan to purchase an annual travel pass.
-  **Discounts:** Enjoy Intuit-exclusive discounts on a variety of products and services.
-  **Employee Stock Purchase Plan:** Own a piece of Intuit and save for your future by purchasing Intuit stock at a minimum 15% discount.
-  **Financial counselling:** Get 30-60 minutes of consulting with a financial coach through Optum.
-  **Financial education:** Get help managing your money with Nudge, an easy-to-use, personalised online tool.
-  **Insurance:** Prepare for the unexpected. Your life insurance benefit pays 4x your annual salary in the event of your death.
-  **Pension scheme:** Build financial security through your and Intuit's contributions.
-  **Tuition assistance:** Get reimbursed up to £4,000 per year (£2,000 for part-time employees) for your continuing education through accredited institutions in subjects related to your current position or career development at Intuit.

## Healthcare



**Dental:** Get coverage for a comprehensive range of dental treatments.



**Medical:** Get comprehensive medical coverage for a range of healthcare services, including wout-patient, complementary, and psychiatric, as well as private hospital stays.



**Second opinion services:** Call Expert Medical Opinion to get a second opinion from a qualified physician who specialises in your specific medical issue. There's no cost and no need for an appointment.



**Telemedicine:** Save money, time, and a trip to the doctor with Babylon Health via Bupa.



**Vision:** Every year, get reimbursed up to £30 for the cost of your eye test, as well as £100 towards the cost of your spectacles or lenses.



**Menopause support:** Get holistic and specialized support through Maven, including 24/7/365 virtual access to menopause specialists, dedicated mental health support, and clinically validated menopause education.

## Time away



**Disability insurance:** Protect yourself financially if you're unable to work due to an injury or illness.



**Holidays:** Enjoy up to eight paid holidays every year.



**Leaves of absence:** Take time away from work for personal or medical reasons.



**Time off:** Take time away from work to rest, relax, recover from illness, or tend to personal matters. This includes 25 working days paid as annual leave each calendar year, as well as your "birthday day off" as a paid holiday.



**Travel support:** Get support and protection while you're away from home for business or personal reasons.

## Family support



**Family planning benefits:** Get help starting your family with virtual planning services through Maven, including pregnancy, fertility, egg freezing, adoption, surrogacy, and more.



**Adoption assistance:** Get reimbursed up to £18,000 per child, up to a lifetime maximum of two children, for eligible expenses.



**Backup care:** Have peace of mind knowing someone will always be there for your child or elderly loved one, even at a moment's notice, with Bright Horizons.



**Neurodivergence support:** Rely on RethinkCare for support if you have a child with a developmental disability. You can access important information on skill building, positive reinforcement, and care coordination.



**Family support time:** Take up to four weeks of paid time off to provide care and support for a qualified family member.



**Surrogacy assistance:** Get reimbursed up to £18,000 per child, up to a lifetime maximum of two events, for eligible surrogacy-related expenses.



**Parenting and pediatrics:** Access personalised coaching, specialised pediatric care, live classes, and other educational resources from Maven's online platform for working parents.

## Whom to contact



**[intuitbenefits.com](https://intuitbenefits.com):** Find more information about all your Intuit benefits.



**HR Connect**

Visit [hrconnect.intuit.com](https://hrconnect.intuit.com)  
(only accessible within the firewall)