

FY25 Intuit benefits at a glance

At Intuit, we prioritise your health and wellbeing, supporting your individual needs today, tomorrow, and beyond, so you can do the best work of your life. Your benefits include resources that protect and enhance your health, tools that help you secure your financial future, and programmes that offer peace of mind when it matters most.



Medical, dental, and vision coverage

Medical cover and hospitalisation: Get Intuit-provided coverage for hospitalisation and medical expenses up to INR 5 lac for you and your family. You can opt to increase your coverage at group policy prices.

OPD, dental, and vision reimbursement: Get reimbursed up to INR 30,000 per fiscal year for outpatient department (OPD) services.

Online consultations: Book free, unlimited online consultations with general practitioners, pediatricians, gynecologists, dermatologists, and nutritionists.

Annual health checkup: You and one registered dependent have access to a variety of no-cost examinations, tests, and screenings at leading hospitals and diagnostic centres.

Health assessment: Take a 15-minute survey to get a full picture of your health.

Home healthcare services: Get professional post-hospitalisation care or rehabilitation in your home. You can also get lab samples collected from your home and medicines delivered to your home.

Menopause support: Get specialised support through Maven, including 24/7/365 virtual access to menopause specialists, dedicated mental health support, and clinically validated menopause education.

Maternity benefit: Get covered for maternity and surrogacy procedures, infertility treatments, and more.



Mental health

Talk with someone: You and your family can access unlimited, free, confidential counselling sessions (by phone or in person) per need, per fiscal year, through 1to1help.

Mindfulness and resilience: Improve your mindfulness, focus, sleep, and more through RethinkCare self-paced modules available through the Virgin Pulse programme.

Community: Make a difference in your community by volunteering up to five business days per year through Intuit's We Care & Give Back programme.



Financial benefits

National Pension System: Set aside money for your future while getting tax benefits. Intuit contributes 4.5% of your fixed pay towards your Tier 1 account.

Provident Fund: Set aside money for your future, and get contributions from Intuit.

Financial counselling: Get reimbursed through the Wellbeing for Life programme for financial wellbeing expenses, including financial advice and counselling.

Employee Stock Purchase Plan: Own a piece of Intuit by purchasing Intuit stock at a minimum 15% discount.

Tuition assistance: Get reimbursed for your continuing education in subjects related to your current position or career development at Intuit.

Gratuity: Get a statutory benefit based on the duration of your service at Intuit. There is no cap on the gratuity amount paid out to you.



Life and family support

Family planning benefits: Get help starting and growing your family with virtual planning services through Maven, including pregnancy, fertility, egg freezing, adoption, surrogacy, and more.

Adoption and surrogacy assistance: Get reimbursed for eligible adoption- or surrogacy-related expenses.

Childcare reimbursement: Get a monthly reimbursement for childcare for up to three children.

Parenting and pediatrics: Access personalised coaching, specialised pediatric care, live classes, and other educational resources through Maven's online platform for working parents.

Neurodivergence support: Support from RethinkCare for parents of children with a developmental disability. You can access important information on skill building, positive reinforcement, and care coordination.

Life skills training: Learn the skills you need to live a fuller, happier life with the help of Cognition Builders' in-home support and coaching.

Wellbeing for Life programme: Get reimbursed up to INR 60,000 per fiscal year for expenses related to your physical, mental, and financial wellbeing.

Virgin Pulse: Be rewarded for healthy habits, including tracking your activity, completing a health assessment, and participating in Intuit challenges through the Virgin Pulse app.

Weight management: Get reimbursed up to INR 60,000 per fiscal year for weight-loss programme fees through the Wellbeing for Life programme.

Tobacco cessation: Discover the support you need to kick the tobacco habit.

Discounts: Enjoy Intuit-exclusive discounts on a variety of products and services.



Other insurance and protection

Group life insurance: Pays three times your annual base pay in the event of your death.

Group personal accident insurance: Pays three times your annual base pay in the event of your injury or death.



Time off and leave

Holidays: Enjoy a combination of 10 fixed and festive holidays and two floating holidays each calendar year.

Time off: Take time away from work to rest, relax, recover from illness, or tend to personal matters.

Leaves of absence: Take time away from work for personal or medical reasons.

Family support time: Take up to four weeks of paid time off to provide care and support for a qualified family member.

Travel support: Get support and protection while you're away from home for business or personal reasons.



Questions or need help?

intuitbenefits.com: Find more information about Intuit benefits.

HR Connect

Call 000-8000-505-007.

Visit hrconnect.intuit.com (only accessible within the firewall).