

# EMPLOYEE BENEFIT Insurance Guide

CORONA KAVACH POLICY

Policy Period: 4<sup>th</sup> July, 2022 to 3<sup>rd</sup> July 2023

# CORONA KAVACH POLICY

The Corona Kavach policy covers medical expenses incurred by the insured or family members due to treatment of COVID-19. This policy is applicable to the treatments taken within India only.

## Note:

- ✓ Payable only if there is 24 hours of hospitalization
- ✓ Home care treatment expenses are covered in case a medical practitioner advises the insured person to undergo treatment at home
- ✓ Typical expenses covered are room/boardings as provided by the hospital or nursing home, nursing, oxygen, medicines and drugs, positive COVID-19 investigation charges (done in authorized center)

**Corona kavach**  
Policy Terms

1

# Corona Kavach (ESC / P) base policy terms (Insurer - Aditya Birla Health Insurance company Limited)

## CORONA KAVACH (ESCP) BASE POLICY TERMS

Entry Age	0-100
Type of Cover	Individual – Employee, Spouse, Children, Parents
Sum Insured	INR 3L per life
Period of Insurance	One year 365 days
Policy Triggers/Coverage	On positive diagnosis of COVID 19 as per treating doctor
Minimum Hospitalization	24 hours mandatory
Waiting Period	Waived off
Mid Terms Addition (Premium)	Prorata from DOJ
Ambulance Charge	Actuals
Room Rent	As per actuals
Lifelong Renewal/Portability/Migration	Not Applicable
Installment	Not Applicable
Co pay	Nil (no co pay)
PPE Kit (Hospitalization claims only)	Covered
Cancellation	No refund on policy cancellation
Pre & Post Hospitalization	For 15 days Pre & 30 days Post
Ayush Treatment	Covered up to 100% of Sum Insured subject to ICMR approval
Co-morbid Conditions	PED's not covered. All comorbidities of Covid-19 covered
TPA	Paramount Health Services & Insurance TPA Pvt. Ltd

# Corona Kavach (ESC / P) base policy terms (contd.)

<b>Coverage</b>	Covered up to 14 days
	Medical practitioner advices to undergo treatment at home (Medical practitioner practicing at Govt. Hospital or Authorized Hospitals only)
	Active line of treatment with monitoring of health status by medical practitioner for each day through the duration of home care treatment
	Cashless/Reimbursement facility available
<b>Payable</b>	Diagnostic tests undergone at home or at diagnostics center (Prescribed by the treating doctor)
	Medicines prescribed in writing
	Consultation charges of the medical practitioner
	Nursing charges related to medical staff
	Medical procedures limited to parenteral administration of medicines.
	Cost of Oximeter, Oxygen cylinder and Nebulizer

## Enrolment Procedure

2

# WEB BASED PORTAL SOLUTIONS - SSO INTEGRATED

COVID 19 Portal

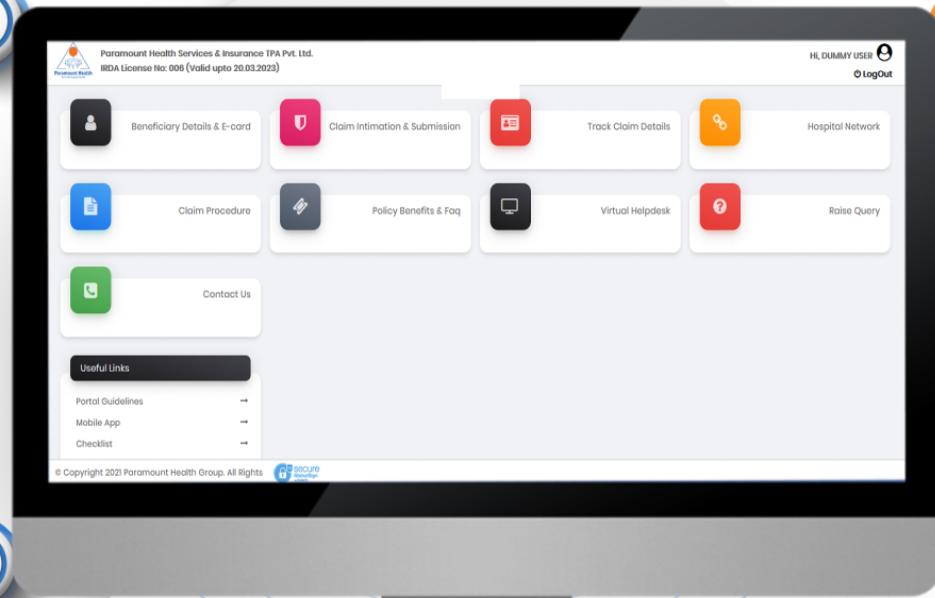
01

E-claim Submission with integrated Checklist for Claims

02

CK Resource

03



04

CK Terms and conditions

05

Hospital network, E-cards, Information on Claim Procedure & FAQ

06

Virtual Helpdesks, Ticketed Customer Communication, etc.

**Claim Process**



# CLAIMS PROCESS

## Medical insurance:

The medical expenses can be claimed in 2 different ways:

- Cashless process
- Reimbursement process

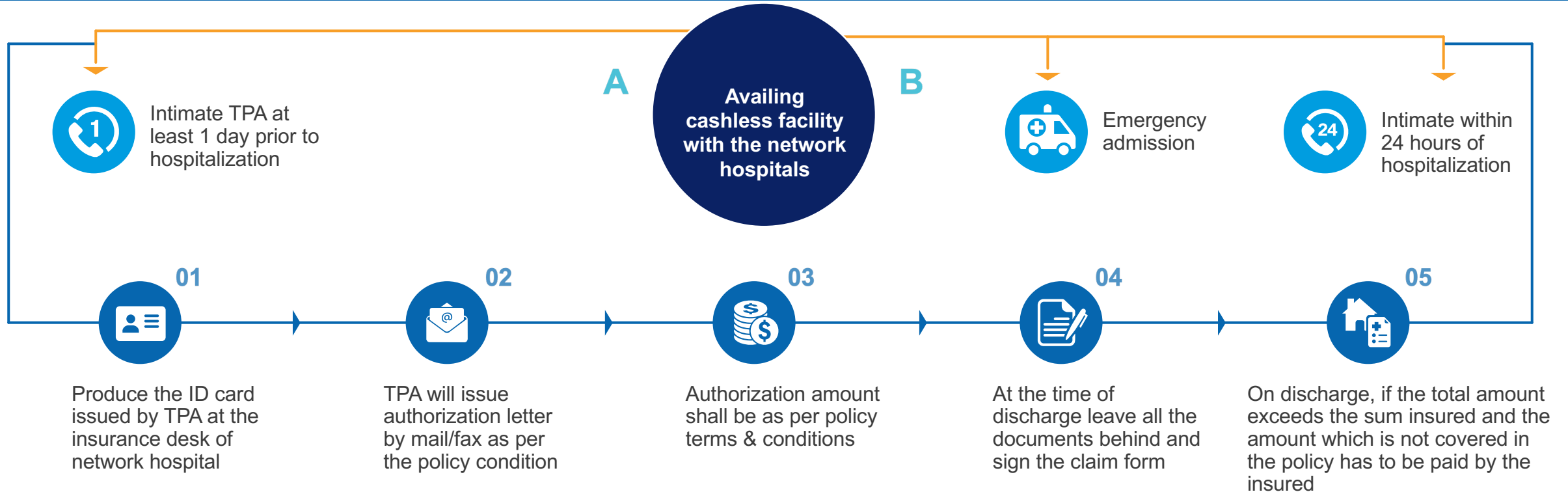
## Cashless:

Cashless means the administrator (TPA) may authorize upon a policy holder's request for direct settlement of eligible services and its according charges between a network hospital and the administrator. In such a case, the administrator will directly settle all eligible amounts with the network hospital and the insured person may not have to pay any deposits at the commencement of the treatment or bills after the end of treatment to the extent as these services are covered under the Policy.

## Note:

TAT for initial claim approval: 1-3 Hours

TAT for final claims approval: 2-3 Hours

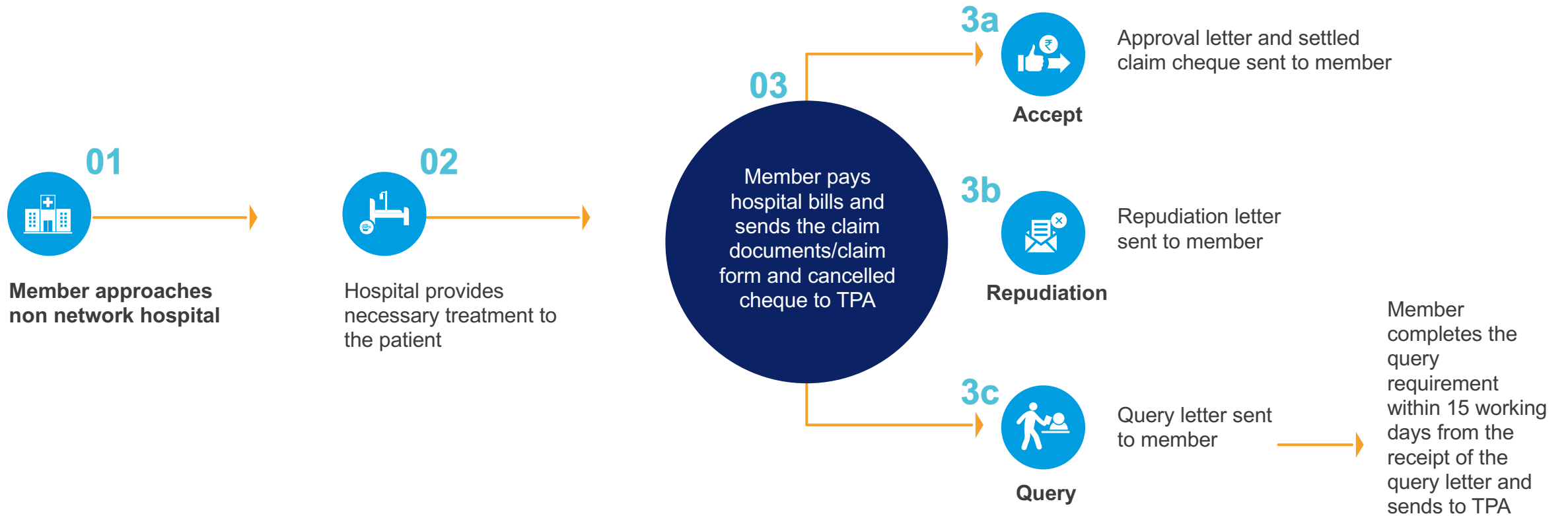


# CLAIMS PROCESS





## Reimbursement

In case of non-network hospital, you will be required to clear the bills and submit the claim to TPA for reimbursement from the insurer. Please ensure that you collect all necessary documents such as – discharge summary, investigation reports, hospital bills etc. for submitting your claim.

TAT for claim settlement on receipt of complete documentation: 15 Working Days. You are required to submit all original documents within 30 days from date of discharge.





 Completed Claim form with <b>Signature- Mandatory</b>	 Original hospital <b>final bill-Mandatory</b>	 <b>Original numbered receipts</b> for payments made to the <b>hospital- Mandatory</b>
 <b>Complete breakup of the hospital bill- Mandatory</b>	 <b>Original discharge summary- Mandatory</b>	 <b>All original investigation reports</b>
 <b>All original medicine bills with relevant prescriptions- Mandatory</b>	 <b>Original signed claim form- Mandatory</b>	 <b>Copy of cancelled cheque</b>
 Covering letter stating your <b>complete address</b> , contact numbers and <b>email address (if available)</b>	 Copy of the <b>TPA ID card</b>	

**Note**



- Basis the valuation of the basic claim documents, any additional documents may be called for on a case-to-case basis
- All the claim documents must be submitted in originals within 30 days from the date of discharge
- Please do keep a copy of all the documents submitted with you for records



How do I know whether the ailment for which I am getting hospitalized or family members hospitalizations are covered in the policy or not?

Please scan the doctor's prescription letter and mail it across to the respective **SPOC** from **TPA** and Marsh team. They would revert back within **48** working hours.



How do I know if the hospital is in TPA network list?

- Click on the link: [www.TPA website.com](http://www.TPA website.com) and click on 'Hospital Networks'
- Select "Aditya Birla Health Insurance Co. Ltd.", "State" and then "City"
- Mention the hospital name and click on **GO**



How do I claim for Home treatment related expenses under corona kavach?

Follow the normal reimbursement process as mentioned in claim process. The related documentation must be submitted to avail the claim for home care treatments

## Note

- Please be informed that this manual is just a guide on the **benefits/process/ point of contacts**. As Medclaim insurance is vast, it is difficult to capture each and every detail in this guide. Hence, we suggest you to reach out to the respective **SPOCs** or **HR team** in case of any query on coverage of any ailment.
- If the **hospital** is not in the network list of **TPA** then you may incur the **expenses** and later **get the same reimbursed as per the policy terms and conditions**.
- Contact **TPA SPOC** or **Marsh SPOC** for any further queries related to **reimbursement claims**.
- Please ensure that the **hospital** is not in the **declined list**, if the hospital is in **declined list** then the claim will be **repudiated**. Declined list can be viewed on the above same link.

**Exclusions**

# DOCUMENT CHECKLIST – REIMBURSEMENT CLAIMS

		EXCLUSIONS
1	Renewal, Portability and Migration	Not Applicable
2	Investigation & Evaluation	Not Covered
3	Rest Cure, rehabilitation and respite care	Not Covered
4	Unproven Treatments	Not Covered
5	Any claim in the relation to COVID where it has been diagnosed prior to policy start date	Not Covered
6	Any expenses incurred on Day Care treatment and OPD treatment	<p>OPD is covered if it is pre post to hospitalization or home care treatment. However, if it is a standalone OPD treatment, then it is not covered. There is no known day care procedure for treating Covid-19. Hence, Not Covered</p> <p>Pre post to home care treatment is covered within the SI of 15K limit</p>
7	Diagnosis /Treatment outside the geographical limits of India	Not Covered
8	Testing done at a Diagnostic center which is not authorized by the Government shall not be recognized under this Policy	Not Covered
9	All covers under this Policy shall cease if the Insured Person travels to any country placed under Travel restriction by the Government of India	Not Covered

Please Note: Major Exclusions are listed above. For detailed list please refer the policy document issued by the insurance company

Contact Matrix

# CONTACT DETAILS

+91 91369 72004

WhatsApp Self Service Number

**TPA: Paramount Health Services & Insurance TPA Pvt. Ltd.**

<https://www.paramounttpa.com/>

Contact Name1: SPOC

Email ID: Intuit.Helpdesk@paramounttpa.com

Contact Number1:

Contact Name2: Ms. Shrividya

Email ID2: Shrividya.s@paramounttpa.com

Contact Number: 8196029790

Escalation: Mr. Srihari

Email ID2: 9343728900

**BROKER: Marsh India Insurance Brokers Pvt. Ltd**

<http://www.marsh.co.in>

Contact Name1: SPOC

Email ID: Intuit@marsh.com

Contact Number: 9986712527

Contact Name2: Bharath Kumar R

Email ID2: bharathkumar.r@marsh.com

Contact Number: 9986712525





**Prefer e cashless route for planned hospitalizations. Please reach out to the TPA SPOC for initiating the process. Alternatively it can also be done through the TPA portal**



**In case of any planned hospitalization, suggest to approach the TPA sufficiently in advance (at least 48 hrs.) And request pre authorization- this enables TPA to facilitate smooth hospitalization admission and discharge process and **negotiate better prices / package rates / room rent.****



**Submission of claim papers within 30 days of discharge:** Please remember to submit your claim documents within 30 days of discharge from the hospital. Delay in claim submission may lead to rejection of claim.



**REIMBURSEMENT IN NETWORK HOSPITAL** Please note if member goes to a network hospital and does not avail cashless then the tariff rate applicable for cashless only shall be reimbursed. Please note: Hospital discount available in cashless would also be deducted from the reimbursement claim



**Claim amount will be given only by Electronic fund transfer:** Please note that all reimbursement claim settlement will be done by NEFT only and hence please provide your correct bank account number, MICR code and IFSC code in the claim form itself.

## Points to remember



**CUSTOMARY AND REASONABLE CLAUSE** - Reasonable charges means the charges for services or supplies, which are the standard charges for the specific provider and consistent with the prevailing charges in the geographical area for identical or similar services, taking into account the nature of the Illness / Injury involved.



Please ensure to crosscheck the final bill sent to the **TPA for the following:**

- You are billed only for the services utilized for e.g. category of room, diagnostics undergone , medicines consumed
- Total bill amount
- Ask WHY and WHAT is billed to you (as a consumer, you have the right to know)



# MERCER MARSH

## BENEFITS™

### ABOUT MERCER MARSH BENEFITS

Mercer Marsh Benefits provides clients with a single source for managing the costs, people risks, and complexities of employee benefits. The network is a combination of Mercer and Marsh local offices around the world, plus country correspondents who have been selected based on specific criteria. Our benefits experts, located in 135 countries and servicing clients in more than 150 countries, are deeply knowledgeable about their local markets. Through our locally established businesses, we have a unique common platform which allows us to serve clients with global consistency and locally unique solutions.

**IMPORTANT NOTICE:** This document does not constitute or form part of any offer or solicitation or invitation to sell by either Marsh or Mercer to provide any regulated services or products in any country in which either Marsh or Mercer has not been authorized or licensed to provide such regulated services or products. You accept this document on the understanding that it does not form the basis of any contract.

The availability, nature and provider of any services or products, as described herein, and applicable terms and conditions may therefore vary in certain countries as a result of applicable legal and regulatory restrictions and requirements.

Marsh is part of the family of Marsh & McLennan Companies, including Guy Carpenter, Mercer, and the Oliver Wyman Group (including Lippincott and NERA Economic Consulting). Marsh India insurance Brokers Pvt Ltd is JV Company of Marsh LLC, a global leader in risk management, risk consulting, insurance broking.

Marsh India Insurance Brokers Pvt. Ltd. having corporate and the registered office at 1201-02, Tower 2, One Indiabulls Centre, Jupiter Mills Compound, Senapati Bapat Marg, Elphinstone Road (W), Mumbai 400 013 is registered as composite broker with Insurance and Regulatory Development Authority of India (IRDAI). It's license no. is 120 and is valid from 03/03/2018 to 02/03/2021.